



Modern Slavery Statement

This statement is made pursuant to section 54 of the Modern Slavery Act 2015. It constitutes Our Future Health's modern slavery and human trafficking statement for the financial year ending 31 March 2026. This statement covers the activities of Our Future Health and Our Future Health Trading Limited.

Introduction by our Chief Executive

At Our Future Health, doing business in the right way is integral to who we are. Respect for human rights is fundamental to our core values and the way in which we conduct our business. Modern Slavery, in all its forms, is a grave violation of these human rights and an affront to human dignity. We are committed to playing our part in eradicating these practices and ensuring that our operations and supply chains are free from Modern Slavery. I, along with my leadership team and our Board of Trustees, am dedicated to fostering an organisational culture that prioritises ethical behaviours, transparency and accountability. Our commitment to combating Modern Slavery is integral to our broader ambition to be a responsible and sustainable organisation. We understand that Modern Slavery is a complex and ongoing challenge, which is why we are committed to continuously improving our policies, processes and practices to ensure they are robust and effective.

Dr Raghib Ali OBE

Chief Executive and Chief Medical Officer, Our Future Health

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This statement details our current approach to identifying, preventing and mitigating modern slavery in the following six areas:

1. Organisation and supply chains
2. Policies
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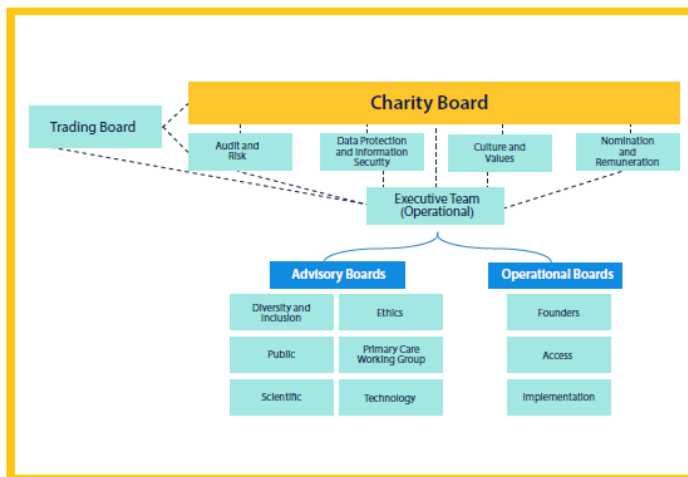
ourfuturehealth.org.uk

Our Future Health is a company limited by guarantee registered in England and Wales (number 12212468) and a charity registered with the Charity Commission for England and Wales (charity number 1189681) and OSCR, Scottish Charity Regulator (charity number SC050917).
Registered office: 2 New Bailey, 6 Stanley Street, Manchester M3 5GS.

Organisation and supply chains

Our Future Health group structure:

- 1) Our Future Health
- 2) Our Future Health Trading Ltd



Our Future Health is a registered charity in England and Wales (number 1189681), Scotland (SC050917). It is a company limited by guarantee, registered in England and Wales (12212468) with its registered address at 2 New Bailey, 6 Stanley Street, Manchester, M3 5GS. Our Future Health is governed by our Trustees who:

- set the Charity's strategic direction
- oversee the delivery of our strategy and objectives in line with our organisational values and governance
- guide, advise and support our Chief Executive, who leads our Executive Board

The organisation has several committees, including our Audit and Risk Committee, which is responsible for ensuring we have effective governance and risk management controls in place. The day-to-day running of the Charity is the responsibility of our chief executive and Executive Team.

Our Executive Team manages our approach to being a responsible organisation, including human rights and modern slavery.

Our key activities

Our Future Health is the UK's largest ever health research programme. It is designed to help everyone live longer and healthier lives through the discovery and testing of more effective approaches to prevention, earlier detection, and treatment of diseases.

Despite advances in healthcare and medicine, large numbers of people in the UK still spend many years of their later life in poor health because of common diseases and health conditions such as cancer, Alzheimer's, heart disease, arthritis, diabetes and stroke.

Our Future Health helps health researchers to tackle this growing burden of disease. With our data, they can develop new ways to detect diseases at an earlier stage and even prevent them from occurring in the first place.

How Our Future Health supports health research

The scale, depth and detail of Our Future Health make it a world-leading resource for health research. The programme is designed to truly reflect the UK population, including groups of people that have previously been under-represented in health research.

Our Future Health may hold the key to hundreds of discoveries, such as:

- New signals that could be used to detect diseases much earlier than is currently possible, leading to new or improved screening and prevention programmes and earlier treatment.
- New ways to predict with better accuracy who is at higher risk of diseases and would benefit from faster access to screening and prevention interventions.
- More targeted or personalised treatments, tools and technologies to delay the onset of disease, or change the course of disease progression; to reduce disease risks; and more targeted ways to investigate diseases for people at higher risk.

How Our Future Health works

Our aim is to recruit up to five million adult volunteers from across the UK, to help researchers discover new ways to prevent, detect and treat diseases.

We ask our volunteers for permission to combine the information and samples that they give us with existing information about them, including their health records. Adding these additional types of information helps to build a more comprehensive picture of health and wellbeing that could be relevant to understanding what changes people's risk of disease.

When we combine multiple sources of health and health-relevant information, including genetic data from a representative cohort, this provides an incredibly detailed picture that truly reflects the whole of the population. Researchers can apply to study this information to make new discoveries about human health and diseases.

We will use the health information, including genetic data, to calculate disease risk scores for people taking part in Our Future Health where possible. Based on these risk profiles, it might be possible to better target individuals who are at higher risk of developing certain diseases. This will provide an opportunity to test the potential of new diagnostic tests or treatments as they are discovered and to see how effective they could be for people at higher risk of certain diseases. This will also mean Our Future Health can help researchers explore important questions about the potential uses of new genetic risk scores in health care.

People joining the programme are also being asked to give their permission for Our Future Health to contact them in the future, to give them the opportunity to take part in follow-on research and to offer them personal feedback about their health, if they wish to receive it.

Our people

In most cases, our people work in the office of Our Future Health or work remotely.

Most permanent workers are based in the UK and work in Our Future Health's offices or remotely. Temporary workers include contractors and consultants who work across a variety of functions within Our Future Health.

The average number of employees of Our Future Health in the year ended 31st March 2026 was 298. Our Future Health Trading Ltd does not have any employees.

Policies

Our policy framework has been developed to comprise organisational policies, processes and standard operating procedures, and ensures such documents go through a formal control process. These are supported by learning resources, training and guidance. A summary of the various policies, processes and procedures as they relate to Modern Slavery is set out below:

Policy/Process	Relevant processes/ Information
Request for Proposal (RFP) & New Supplier Request Form	Requests information about child labour/trafficking in the last 5 years

	• Asks for their Modern Slavery Statement
Procurement Policy	• Assessment of their ability to comply with UK legislation, including modern slavery
Procurement Process	• Internal SOR (Statement of Requirement) which records description of services etc. • During Evaluation process, checks such as compliance with Modern Slavery legislation is carried out. • If a supplier fails to meet its contractual obligations, contract may be terminated and/or take other corrective actions.
Whistleblowing Policy	• Encourages employees to raise any concerns
Third Party Assurance Policy	• Third party provider risk profiling and categorisation. • Ongoing Monitoring and Re-Evaluation of suppliers.
Eligible Organisations Policy	• Ensures that organisations accessing the resource align with the legal, ethical and organisational standards of Our Future Health, which includes our position on Modern Slavery.

Our Supplier Terms and Conditions are a set of mandatory provisions in our standard supplier contracts, including provisions to help us prevent modern slavery risks. We regularly review and refresh our policies, terms and conditions, and requirements to ensure they remain current and aligned to our organisational need.

Of the policies and requirements in our framework, several of them inform how we act responsibly in managing our people, operations and supply chain. These include our numerous People Policies and our Procurement Policy. These are supported by our mandatory requirements which include Fraud prevention, Theft prevention, Anti-

Bribery and Anti-Corruption, Whistleblowing, and Health and Safety policies, all of which support our staff in ensuring they work in a legal and ethical way. Our key policies are reviewed regularly and updated at appropriate intervals, depending on the requirements of the policy.

Our Audit & Risk Committee oversees our policy framework.

Due diligence

We continue to focus on areas of our organisation and supply chain where modern slavery and human trafficking risks are potentially greater. These are the staff and personnel we recruit directly and the third-party suppliers we work with.

Our People and Culture function operates a series of processes and controls to help ensure all right-to-work checks are undertaken for permanent and temporary staff.

Over the past year, we've made substantial strides to improve our supplier relationship management processes, resulting in the creation of a more rigorous and robust framework. This new framework is supported by comprehensive guidance that will help the organisation effectively assess risks and engage with our suppliers. The framework directly informs our due diligence procedures for new and existing suppliers.

Risk assessment

Our Audit & Risk Committee oversees relevant projects and framework initiatives that aim to improve management of Our Future Health's primary operational risks. The committee has oversight of any risks related to modern slavery and will receive updates on how we're managing our approach. We have recently more clearly defined our risk thresholds and agreed which areas we consider higher risk than others. This more refined definition will help us establish and maintain better controls for identifying and mitigating modern slavery risks across our organisation, particularly in areas like recruitment and engagement with third-party suppliers. The definition also allows us to better identify and engage with teams and individuals to provide modern slavery training.

Training

We are in the process of rolling out a training programme for staff who are deemed to be in a higher risk area of the organisation as it relates to modern slavery. Training will focus on enabling individuals to spot the signs of modern slavery and escalate any suspected issues to the central support team.

Key performance indicators

This year, we are introducing key performance indicators on training. We will be monitoring these key performance indicators by comparing data year on year.

This statement has been formally approved by the Trustees of Our Future Health and signed on their behalf

Richard Sexton

Trustee and Director

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Richard Sexton